

ALACCA BIBLE CONFERENCE CAMP MANUAL 2009



*... I am the light of the world: he that followeth me shall not walk in the darkness,
but shall have the light of life.
John 8:12*

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WELCOME

***We give thanks to God always for you all, making mention of you in our prayers; remembering without ceasing your work of faith, and labour of love, and patience of hope in our Lord Jesus Christ, in the sight of God our Father;
1 Thessalonians 1:2 & 3***

Welcome to ALACCA Bible Camp. Thank you for your interest in serving our Lord here at camp. We are excited to have you join us on mission with God. We consider this to be God's camp and everyone and everything associated with it belongs to God. Please keep that in mind in every situation. The Lord and His Word are our ultimate authority in any and every situation. We don't want to ever forget that "You are not your own, you were bought with a price..."

We are looking forward to a great year and wanted to share a few of the changes you will see here at ALACCA this year. There are several new volunteer positions which open up opportunities for everyone 13 years of age and up. Included in this manual are descriptions for those positions. We are delighted to be able to build the summer camping program around the Seven C's in God's Eternal Plan materials from the Answers in Genesis ministry. The Seven C's include Creation, Corruption, Catastrophe, Confusion, Christ, Cross and Consummation. These materials will be used in all the camps except for the Teen A week. That week with the older teens will be devoted to apologetics, with a variety of speakers helping prepare our young people to understand what they believe and how to defend that in a lost and dying world.

The schedule will look a bit different with the ability for kids to choose among several activities such as crafts, rafting, fishing and more. Of course the camp favorites of swimming, games and sports will still be on the schedule. Evening worship will be moved to earlier in the evening to catch the kids before they become too tired to focus on the message. Teams will be set by cabin and there will be more opportunities for prizes. We no longer will have a Snack Shop, but rather a Camp Store, with the usual candy and pop, but other items will be available as well. There is a renewed emphasis on modesty and purity, with clear guidelines that will be enforced, a hands off policy, and swimming scheduled by cabin with boys and girls swimming at different times.

The camp fees have increased as the Camp Store expense is included in the registration fee this year to simplify the registration process for families, campers and the camp. There is also now a discount, for camps, for preregistration. Again this is to facilitate a smooth registration as well as help us make sure we have adequate personnel and food for everyone coming to camp. If campers preregister they will actually be paying the same fee for camp as last year.

A few new safety features include night watchmen, two way radios for all staff, a way to quickly identify staff by their apparel and a visitor check-in policy. We realize that parents are trusting us with their sons and daughters, and we take that charge very seriously.

Thank you for your investment in God's Kingdom!

In His Service
Mark & Angela Kennedy

PURPOSE OF MANUAL

Out of a desire to have everyone involved at ALACCA on the same page, having a common understanding of the purpose of the camp, and the guidelines by which the camp is being operated, this manual has been created. Details are provided so that you understand what you can expect from the management team at ALACCA, from other volunteers, and what is expected of you as a volunteer and partner on mission for God.

This manual is in no way complete or perfect. Changes will come and go, but this manual is a beginning, as this organization moves into the future of preparing our campers to meet a changing world with a Biblical world view.

ROLE OF CAMP DIRECTOR

Camp ALACCA operates under the direction of a Camp Director, currently Mark Kennedy. It is the Director's job to ensure that:

The camp runs smoothly.

God's name is glorified.

The Gospel is preached.

Children and adults alike have an opportunity to delight in God, His creation, and His Word.

Those coming to the camp have their basic needs met.

The facility is well maintained.

Safety is of utmost importance.

Camp ALACCA maintains the highest standards of Christian financial integrity.

The director is a missionary who raises his own support. The camp is run by volunteer staff, recruited and supervised by the Camp Director. The camp director's wife supports the director by functioning as a camp manager, whose duties include office management, website development and management, accounting and financial management, registration coordination, and general camp duties.

For God is not unrighteous to forget your work and labour of love, which ye have showed toward his name, in that ye have ministered to the saints, and do minister.

Hebrews 6:10

ALACCA MISSION & STATEMENT OF FAITH

CAMP MISSION

ALACCA is a non-profit, non-denominational Christian organization that conducts year-round programs, camps and retreat events, and serves as a rental facility with a heart to glorify God. ALACCA is a welcoming and safe place to children & adults, with a warm reception for those with disabilities; a place where kids and adults are soundly saved & disciplined. Children are our heritage and ALACCA prepares them to carry the Gospel into the future. ALACCA sees itself as an arm of the local church with a desire to provide affordable excellence. ALACCA is a resource and a partner to the local church; discipling youth, cabin leaders, college students, families, couples, men & women; providing a retreat space, pastor get away and perfect training center for evangelism, finances, apologetics, etc.

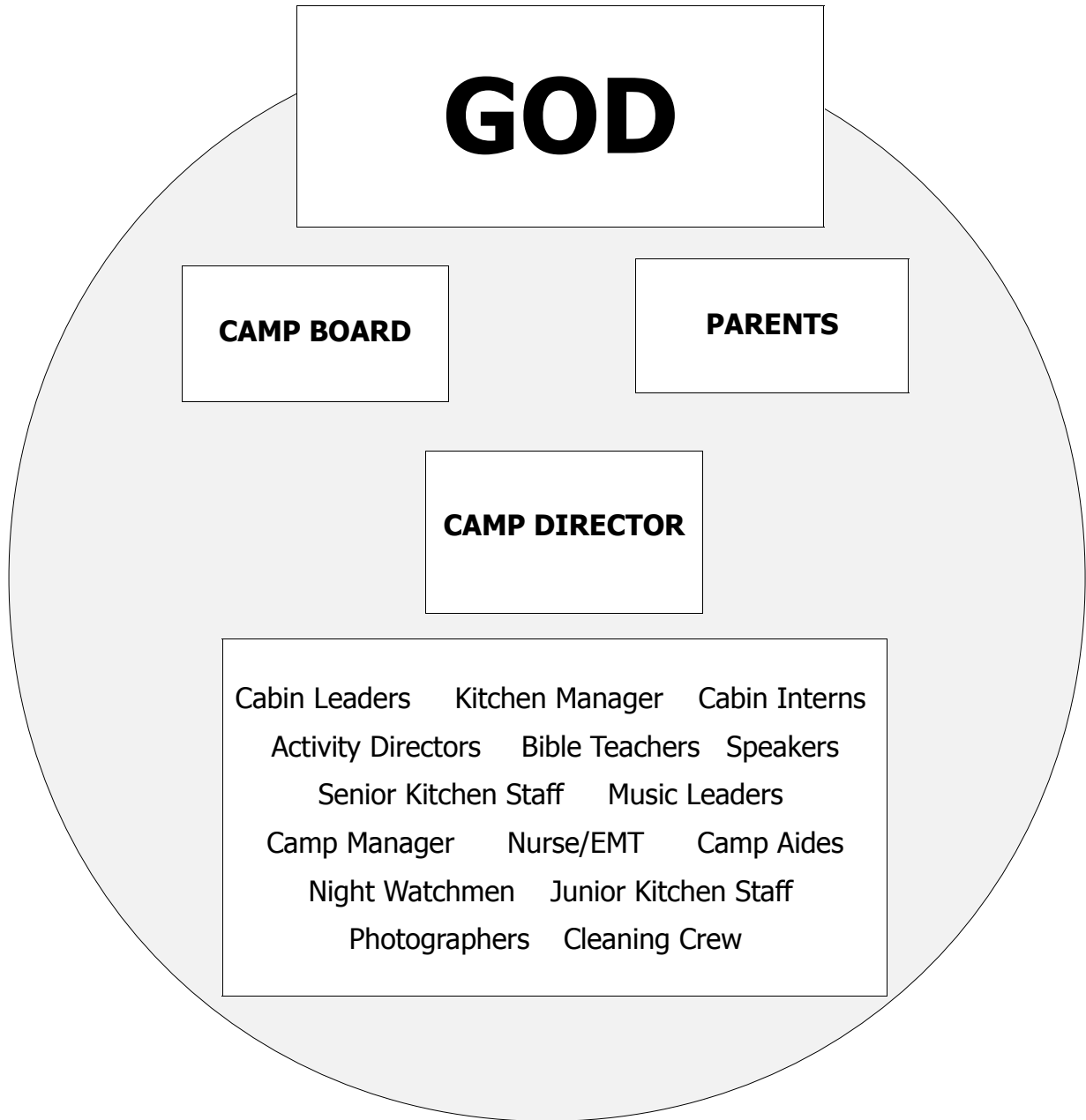
ALACCA is God's Camp built on the solid rock of His Gospel. The camp serves God through donations from churches and individuals who have a passion for the work of God. The program fees we charge do not cover the costs of running the camp. ALACCA is a mission field right in your backyard and a good steward of your dollars with affordable fees, a director who is a missionary raising his own support, and an all-volunteer staff.

STATEMENT OF FAITH

We Believe:

- The Bible, which is verbally inspired by the Holy Spirit and is inerrant in the original manuscripts and is the infallible and authoritative Word of God.
- The triune Godhead in three persons, Father, Son and Holy Spirit.
- The personality of Satan, called the Devil, and his present control over unregenerate mankind.
- The fall and lost estate of man, whose total depravity makes necessary the new birth.
- The deity of Jesus Christ, His virgin birth, sinless life, death, bodily resurrection, present exaltation at God's right hand, and personal and imminent return.
- The atonement by the substitution death and shed blood of Jesus Christ, our Lord and Savior.
- The resurrection of the saved unto everlasting life and blessedness in Heaven, and the resurrection of the unsaved unto everlasting punishment in Hell.
- The church, the Body or Bride of Christ, consisting only of those who are born again, for whom He now makes intercession in Heaven and for whom He shall come again.
- Christ's commission to the church to go into all the world and preach the Gospel to every creature.
- That salvation is the gift of God and is eternal in its duration.
- The Holy Spirit indwells the believer at the time of salvation.
- That marriage consists only of a man and a woman as established by God in Genesis.

CHAIN OF COMMAND



While there is a basic chain of command, Camp ALACCA is run in a spirit of cooperation and working for the common good. The Camp Director is ultimately responsible to God, to the Board and to campers' parents for what happens here at camp. The Director depends on the volunteers to show up and do the job they have been assigned to the best of their abilities. We are sure Satan is not happy seeing us here working together, doing God's work, and will do everything in his power to cause problems. Living in a fallen world we can be sure there will be issues needing attention. They don't always need the Director's attention, though. Cabin Interns should usually seek counsel from the Cabin Leaders before taking issues to the Director. Kitchen Staff should usually seek guidance from the Kitchen Manager before taking issues to the Director.

VOLUNTEER REQUIREMENTS

- **A Heart for God**
- **Background Check (18 years and older)**
- **Completed & Accepted Volunteer Application**
- **General Principles, Requirements & Expectations for All ALACCA Volunteers**

Why are we here?

- ✓ For the campers and to impact them for Jesus Christ!
- ✓ To serve, not to be served!
- ✓ We are here to show people the love of Christ through our lives and example. We are to be a model of Jesus Christ and treat all people as He did in His time on Earth.
- ✓ We are here to treat others with respect, live the love of Christ, be firm in a loving respectful way and hopefully guide those we contact into Biblical based, Christ likeness.
- ✓ We want to be an example and friend that will hopefully inspire those around us to model themselves after Christ.
- ✓ We want to do these things in such a way that those around us come to their own conclusions that they want to follow us as we follow Christ.
- ✓ Our goal is to change kids "from the inside out," not the "outside in." We want to provide an atmosphere where God can change their heart!
- ✓ Our focus should be to shape and mold hearts, not simply force people to outward conformities.
- ✓ We are here to do all of this with a humble, respectful spirit, a servant's heart and attitude, and in willing, respectful submission to those in authority over us while maintaining a team spirit.

Some Important Things To Consider about Your Personal Example

- ✓ Attitude effects everyone and everything!
- ✓ Enthusiasm is contagious! (And so is negativism!)
- ✓ Complaining or grumbling causes harm! So DON'T DO IT! It will hurt you, those who hear and observe you, and those people or circumstances mentioned (directly or indirectly) in the complaint.
- ✓ Little things you do, say, or display, have a tremendous effect on those around you.
- ✓ Consider what you want people to see when they look at you.
- ✓ Even the little rules matter. If you don't follow them, what does that portray to the campers?
- ✓ Your attitude towards the authority over you will greatly impact those under your authority! (And the peers around you as well.)

VOLUNTEER REQUIREMENTS

A Few Requirements

- ✓ A growing, thriving, consistent walk with God that stems from a solid faith in Christ and foundation from God's Word, the Bible. (This requires a healthy personal devotion life)
- ✓ An untiring patience that grows out of love for the campers and other staff.
- ✓ To understand what it means to "Be a friend, not a buddy," and live by this principal. (A friend wants what is truly best for the other person, even if it hurts them initially, understanding that God's ways are not always easy. A friend has the long term results in mind. A friend has the other's best interests in mind. A buddy simply wants to be liked by everyone, and will do whatever that requires. A buddy will not do the hard things, but will ignore sins or problems, etc. for the purpose of trying to keep everyone liking them. A buddy has his own personal interests in mind.)
- ✓ To understand that we are an example at all times. Either a good one or a bad one. We should always be striving to be an example of Christ-likeness!
- ✓ To understand that we are all part of a team. Our attitudes, comments, discussions, etc. will have an impact on the entire camp and be an example to the campers and others. We should always be striving to treat each other with respect, love, patience, etc. and be an example of unity to those around us. As Christ Himself said in Matthew 12:25, "Every kingdom divided against itself is brought to desolation; and every city or house divided against itself shall not stand."
- ✓ A good sense of humor and a positive and supportive attitude.
- ✓ The ability to be a spiritual leader and team player no matter the circumstances.
- ✓ Flexibility and a willingness to adjust at a moments notice! Camp circumstances will consistently demand flexibility!
- ✓ Resourcefulness, sometimes it rains :-). Be creative enough to turn liabilities into assets.
- ✓ An understanding of the authority structure at ALACCA, and how each of us fits into that.
- ✓ The understanding and ability to teach on a heart level, not an outward obedience level only. (There may be times when it is appropriate to demand outward obedience initially, without explanation, and then go back to them at a more appropriate time to deal with things on the heart level.)
- ✓ The ability to handle correction or discipline with a consistency and firmness, yet in a gentle, calm, humble and respectful manner—always being careful to refer people up to the next level of authority when the situation calls for it.

Some Important Expectations

- ✓ Whenever possible, it is our request that all volunteers participate in the chapel times. Our example in this is critical to the campers. We need time for corporate worship as well.
- ✓ **ALL** volunteers, regardless of position, should consider themselves counselors for Christ – the most important job of the entire camp. Please do not assume the cabin volunteers are the only ones at camp who should be sharing their love of Christ, helping others to come to and/or grow in a personal relationship with Christ.

VOLUNTEER CONDUCT STANDARDS

■ ALACCA GUIDELINES FOR VOLUNTEER BEHAVIOR

- Do not allow yourself to be alone with a camper in a secluded area. If you want or need to talk one on one with a camper, do so in a highly visible area, away from hearing range of others.
- Do not allow yourself to be alone with a member of the opposite sex, unless, of course, it is your spouse or child.
- Allow campers to have privacy as needed when dressing. While this is difficult in a cabin setting, privacy should still be respected.
- Do not touch or allow a child to touch you on the private areas of the body (genital area, breasts, etc.).
- Do not force a hug or friendly touch on a camper.
- One on one discipleship should generally be done by an adult of the same sex as the camper.
- When working directly with children, keep record of any unusual events or reactions.
- As adults, model positive lifestyles.
- Do not allow a dating/personal relationship to interfere with your volunteer duties.
- Dating relationships are not allowed between volunteers and campers while at camp.

■ CHILD ABUSE

What exactly is abuse?

Child abuse has been defined as non-accidental injury caused by the acts or omissions of the child's parents or caretakers.

Physical abuse: Non-accidental physical injury to a child. This can also include physical neglect, which is failure on the part of the child's caregiver to provide adequate food, clothing, shelter or supervision.

Sexual abuse: Sexual exploitation of a child done for the sexual gratification of the offender or another person. This can include a variety of behaviors including not only fondling, verbal stimulation and pornography, but also more violent behaviors such as rape.

Touching offenses include fondling, oral genital or anal stimulation, non-violent intercourse, incest, rape, assault and murder.

Non-touching Offenses include verbal stimulation, obscene phone calls, indecent exposure, peeping, causing or allowing a child to witness adult relations.

Emotional abuse: A consistent pattern of humiliating, critical and punitive interaction between parent/caretaker and child which results in damage to the child's chances for normal growth and development.

VOLUNTEER CONDUCT STANDARDS

■ CHILD ABUSE

What should I do if I suspect abuse in one of my campers?

There are times that a camper may say some things or you may notice peculiar signs that make you suspicious. Here are some guidelines to follow:

- ◆ Do not ask probing questions. You are not trained in professional counseling. Investigation of the situation will be handled by the appropriate authorities.
- ◆ Do not promise confidentiality. Let them know that in order to help them, you might have to tell someone else who will also be able to help them.
- ◆ Reassure them it was not their fault and it was good to tell.
- ◆ Let the child know you support them
- ◆ Refrain from touching a child who may have been sexually abused. Any touch could be received by them as a sexual touch.
- ◆ When you are finished talking with the child, immediately report suspected abuse to the Camp Director. He has 24 hours to pass the information on to Child Protective Services.
- ◆ Other than as noted above, respect the child's privacy, DO NOT share the information with other staff or campers.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ Cabin Leader

A camp cabin leader is a person, at least 20 years of age, who has been allowed the responsibility of caring for a group of campers throughout their time at camp. The cabin leader is with the campers twenty-four hours a day; eats, sleeps, and plays with them. The cabin leader makes every effort to love, understand, and befriend them, and must be concerned about their entire welfare. This includes health, safety, physical well-being, group cooperation, and spiritual growth. The spiritual welfare of the campers placed in the cabin leader's hands is the leader's primary concern and main responsibility.

The cabin leader has an all important task of developing a personal relationship with each camper. This will employ the best the cabin leader is able to give in understanding, patience, and sincere concern. The cabin leader is not a "policeman" or a "baby-sitter." The cabin leader is chosen for the express purpose of living with the campers and sharing their joys and problems so as to guide the campers' activities and thinking.

Being a Cabin Leader **does not** mean:

- Ruling with an iron hand.
- Setting them straight.
- Laying down the law.
- Being one of the campers.

Being a Cabin Leader **does** mean:

- Guiding the interests and activities of the campers so that they arrive at decisions which are of their own making.
- Living with the camper so that by your own life, they will learn the satisfaction and assurance that only a life "hid with Christ in God" can have.
- Seeing in your lifestyle the source of spiritual strength which is enjoyed by the Christian who "walks with God."
- Learning from you the art of thinking through life's questions in the light of God's Word.

Being a Cabin Leader therefore involves:

- Many of the same motivating forces as soul-winning.
- An "understanding heart" toward the camper which is based on a spiritual concern.
- An untiring patience which grows out of love for the camper.
- Interaction with each camper in such a way as to guide his/her thinking without "prying."
- A cooperative spirit with the other cabin leaders and the directors.

Qualifications of a Cabin Leader

A role model	Honest
Knowledge of the Scriptures	Emotionally mature
Positive attitude	Reliable
Love	Adaptable
Humility	Healthy
Pleasing personal habits	A servant's heart
Basic common sense	Submissive to authority
Stable character and pleasant personality	A good sport

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ Cabin Leader Expectations of Cabin Leaders

Expectation 1: Be a good cabin leader

- Lead by example.
- Be ready and anxious to lead someone to Christ.
 - Know the four spiritual laws or another simple approach.
 - Practice sharing the plan of salvation.
- Be approachable -- don't be too busy!
 - Let others think "I can talk to him/her."
 - Beware of activities that rob you of the chance to spend time with someone.
- Cabin leaders will be leading devotions each morning and night.
 - Discern the spiritual position of those you are responsible for.
 - Develop good questions to reveal attitudes and interests.
 - Be honest -- no one expects you to know all the answers to every question. Admit you don't know the answer, but try to find it.
- Use disciplinary measures sparingly - Never use physical punishment or threats.
 - Do not take a camper's bad conduct personally.
 - Always "cool off" before acting.
 - Bring any concerns with a camper's behavior to the Director.

Expectation 2: Be a friendly and pleasant Christian

- Be friendly without being phony.
 - Know everyone's name.
 - Show interest and concern.
 - Ask appropriate questions.
 - Spend time alone (in visible areas) with each camper you are responsible for.
- Have a good sense of humor.
- Combat complaints with a positive, enthusiastic attitude.

Expectation 3: Be an informed Christian

- Know where things are.
 - Get to camp by 1:00 pm on the first day of camp.
 - Get a feel for where things will be happening.
- Know when things are happening.
 - Keep a copy of the schedule handy and/or memorize it.
 - Bring a watch if possible.

Expectation 4: Set a good example

- Have a positive attitude.
 - Give praise freely.
 - Applaud good sportsmanship.
 - Recognize a job well done.
 - Don't chide or be sarcastic.
- Demonstrate love toward other cabin leaders and all campers in every situation.
- Be on time for the different events as well as help get your campers there on time.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ Cabin Leader Expectations of Cabin Leaders

The Camp Director Expects Cabin Leaders To:

- Remember, you are here for the campers and to impact them for Jesus Christ.
- Lead by example!
- Be prompt for every meeting, and see that the campers are prompt as well.
- Participate in all scheduled activities and be prepared for each activity they are to lead.
- Be with their campers whenever possible; sit with their campers at mealtimes and all meetings, always know where their campers are, be in their cabin with their campers, and stay there after "Lights Out."
- Be in good health.
- Be friendly but firm with campers and worthy of respect and confidence.
- Keep confidential information shared with you private except when law requires otherwise.
- Be loyal to God, the camp director, other camp volunteers and the camp program.
- Abide by the rules of the camp. Remember, you are the example.
- Act in a mature manner, taking care of the problems in their cabin, seeking wisdom from the Lord.
- Clear any deviations from the camp program or schedule with the Director.
- Strive to participate with their campers in all activities, including during free time.
- Lead cabin devotions and share times. Encourage campers in their personal devotions and study time.
- Strive to reinforce lessons taught to the campers in the chapel and teaching sessions.
- Report discipline problems, special problems such as bed wetting, etc., to the Camp Director.

Campers Expect Cabin Leaders To:

- Be the kind of person I can talk to.
- Be the kind of person I can go to with any problem I have. Be someone who will take my problems seriously and not talk to anyone else about them.
- Participate in our activities.
- Stop any arguing and fighting in our cabin.
- Help us keep our cabin clean.
- Enjoy spending time with me, not just with the other cabin leaders.
- Have fun with us, but also keep us under control so we don't get our cabin into trouble.
- Help us with any work we have to do.
- Be friendly and happy.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ Cabin Leader Expectations of Cabin Leaders

Roles of the Cabin Leader

- TEACHER -- You are a teacher in the sense that your attitudes and actions are observed and either copied or reacted to by your campers. You are a teacher because you are involved in direct instruction. Your classroom is your cabin, the dinner table, the athletic field, the meeting hall, and the chapel. So use it well!
- FRIEND -- As a friend, you are interested in each camper's likes, dislikes, problems, and experiences. You accept the camper, or learn to accept him/her for what he/she is. You are friendly, approachable and a good listener, but at the same time you avoid the danger of being too familiar. Campers don't respect the cabin leader who attempts to act as they do; you are an adult, and as such, should command their regard and respect.
- SPIRITUAL LEADER -- You will minister to the needs of others instead of having others minister to you. You will have to be under the control and direction of God and your ministry will involve prayer with and for each of your campers. By watching you, they will be able to see the Christian life in action.
- NOTE -- Camp is NOT a vacation and anyone who uses a cabin leading experience for this purpose shouldn't attend. It's a job and a ministry. Your time is never your own; it belongs to your campers. There will be constant demands placed upon you as cabin leading is very strenuous and requires all of your resources.

Important Things For Cabin Leaders To Remember

- You are not to "lord" over the campers. Instead, you are there to serve, not to be served.
- You influence the campers by your attitude and your actions!
- We want the campers to have fun playing games at camp and to experience fun activities in a Christ-filled atmosphere.
- Respect is earned by reputation, assumption, conduct, and maintaining the gap. Your reputation is what the campers think you are.
- Discipline problems can be prevented by an early and clear understanding of expectations, earning respect, giving respect, and maintaining control. Someone will be in control, either you or the camper. Let it be the one God appointed. Control will greatly reduce the need to discipline, as well as maintain a good spirit.
- Maintaining control is not hard. Put away the 6-shooter and bull whip; they are not needed. Just BE where the action is. If your campers are in the cabin, you are. If they are at the river, so are you. Wherever they are, you are. Simple? Yes. Standard procedure of most cabin leaders? No. If God has called you to this ministry, give it all you have. Then when you speak, they will listen!
- To maintain control, always be one step ahead of the group. When they plan that unofficial night visit to the girls' cabins, you are ready with a flashlight and a fake sleep routine. When their hand reaches for the door, suddenly the spotlight goes on. Surprise! You are in control!

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Cabin Leader** **Expectations of Cabin Leaders**

Really Important Things For Cabin Leaders To Remember

- Remember why you are here. You are here for the campers.
- Maintain your own Spiritual life. Lead by example.
- Hands off the campers.
- Obey the RULES: Lights out means "Lights out!!!" Lead by example!
- You must arrive to camp by 1:00 on the first day of camp.
- Part of your job is to welcome the campers as they arrive for registration.
- Be on time to meetings, and help your campers be on time. PLEASE!
- One reason you are here is to develop and disciple your Cabin Intern. Use your Cabin Intern!
- Forget the idea of practical jokes.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Cabin Intern** **Expectations of Cabin Interns**

Role

- Cabin Interns are to assist and support Cabin leaders in fulfilling their duties.
- Cabin Interns are here to learn and grow.

Expectations

- Read and understand the Cabin Leader description. The Cabin Intern is not expected to be able to fulfill all the expectations of a Cabin Leader but to be learning and growing into that position.
- Work for, with, and under, the Cabin Leader to accomplish all that is outlined above in the Cabin Leader Description.
- Follow directions given by the Cabin Leader and Camp Director.
- Sit with their cabin at meals.
- Possible duties may include:
 - Helping campers and their families find their cabins on check-in day and get settled.
 - Helping campers get ready in the morning.
 - Providing supervision in the cabin when the Cabin Leader is busy elsewhere.
 - Helping campers learn their Bible verses.
 - Being a 1:1 "buddy" to campers who may need extra attention and supervision.
 - Sharing your testimony.

Important Things for Cabin Interns to Remember

- A Cabin Intern must be at least 16 years old.
- Your job is to be with the campers and assist your Cabin Leader and the Camp Director, not to hang out with your friends.
- Maintain your own Spiritual Life.
- Hands off the campers.
- Obey the RULES - Be the example!
- Being a Cabin Intern is a privilege.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Camp Aide** **Expectations of Camp Aides**

Role

- Camp Aides will provide much needed assistance all around camp.
- Camp Aides can be as young as 13 or as old as ☺
- Camp Aides who are young are starting a discipleship process that can culminate in their becoming a Cabin Leader.
- Camp Aides will assist in the kitchen, with activities, with registration, with cleaning and maintenance and with any other duties assigned by the Director or your assigned supervisor; the Camp Manager, the Kitchen Manager, the Activity Director, etc..
- Camp Aides are here to help the camp run smoothly, grow in their walk with the Lord, and gain maturity.

Expectations

- Follow directions given by the Camp Director and your assigned supervisor.
- Be a "runner" for the Camp Director, Camp Manager, and Kitchen Manager.
- Help campers and their families find their cabins on check-in day and get settled.
- Clean the Dining Hall after each meal.
- Assist with dish washing and in the Pots and Pans Room.
- Check the outdoor bathrooms and stock supplies two times each day.
- Clean the outdoor bathrooms once each day.
- Clean the staff bathroom in the Dining Hall daily and stock with supplies.
- Vacuum the Lodge halls one time each day.
- Vacuum the Library/Game Room one time each day.

Important Things for Camp Aides to Remember

- Attend all Chapel and Bible teaching times that your scheduled duties allow.
- Don't hang out with your friends.
- Obey the RULES - Be the example!
- No job is too small or menial, all our work is unto the Lord.
- You will have a chance to have some fun too :-)

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Bible Teacher** **Expectations of Bible Teachers**

Role

- Bible teachers are to share Biblical themes and insights, including scripture memorization, that support the camp theme.

Expectations

- Know the schedule and be on time to your daily teaching time.
- Be prepared – using the information and materials provide to you by the Camp Director.
- Be in prayer before and during the camp session about your Biblical teachings.
- Introduce memory verses and expound upon them.
- Make the Bible come alive and be relevant for the children.
- Engage the children's hearts and minds.

Important Things for Bible Teachers to Remember

- You are here to teach the basics of the scripture in accordance with the ALACCA Statement of Faith. This is not the time or place to introduce and discuss possibly divisive doctrinal issues.
- The Camp Director will provide you with the theme and materials you will be responsible to cover.
- Volunteers can choose to be the Bible Teacher as a stand alone position or potentially combine it with other volunteer positions.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Activity Director** **Expectations of Activity Directors**

Role

- Activity Directors are to ensure that there are engaging activities planned; with volunteers to adequately supervise and teach, all necessary materials and equipment available, and a well communicated schedule in place.
- Activities Directors are to create an atmosphere of fun and delight in God's gifts, skills, talents and His creation all around us.

Expectations

- Consult with the Camp Director prior to camp to plan and implement the activities program.
- Plan all sports and activities which might include crafts, outings, competitions, skills classes, swimming, rafting, etc.
- Schedule and supervise other ALACCA volunteers in facilitating the sports and activities.
- Provide a list of desired equipment and materials prior to the camping season to the Camp Director.
- Ensure adequate equipment and materials are available and in the right location for the scheduled sports and activities.
- Maintain an inventory of all equipment and activity materials.
- Keep a list of all equipment in need of repair, replacement and all materials in need of restocking prior to the next camp.
- Create and implement a smooth way of communicating transitions from one sport/activity to another.
- Coordinate all river front activities with the Camp Director.
- Coordinate, track, record, and report all contests and team/cabin competitions.
- Coordinate awards with the Camp Director.

Important Things for Activity Directors to Remember

- Obey the RULES - Be the example!
- Keep safety first!
- We want the kids to have fun, and competition is certainly part of that, but make sure the competition does not overshadow the fun and our desire to walk in a Christ-like manner.
- Be organized!

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Music Leader** **Expectations of Music Leaders**

Role

- Music Leaders are to lead the campers and staff in musical worship and praise, in a God-honoring manner.

Expectations

- Use songs with lyrics that are Biblically sound.
- Know the schedule and be ready to start worship on time.
- Be prepared.
- Have the instruments and music you need.
- Recruit and prepare the music team you wish to use during worship time.
- Work to ensure the music is worshiping and glorifying God and not simply a performance.
- Work to engage the hearts, minds, and souls of the campers through the music.
- If you are using overheads and/or Power Point, have that set up ahead of time.
- Check out the sound system when you first arrive at camp to ensure everything is in working order.
- Report any issues with the equipment to the Camp Director.

Important Things for Music Leaders to Remember

- You are welcome to bring any equipment that might be useful.
- If you are doing "double duty" as a Cabin Leader or Intern, you MUST ensure that your campers are being supervised while you are fulfilling your music duties.
- If you are recruiting others as part of a music team, you must make sure they have taken care of any other responsibilities they might have before allowing them to participate as part of the worship team.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Kitchen Manager (not a volunteer position)** **Expectations of the Kitchen Manager**

Role

- The Kitchen Manager oversees the overall operation of the Kitchen in coordination with the Camp Director, and the help of the volunteer Kitchen Staff.
- The Kitchen Manager ensures Camp ALACCA provides tasty, nutritious food, in a safe and cost effective manner.
- The Kitchen Manager ensures the Camp ALACCA Kitchen meets or exceeds Idaho Health Department Standards.
- The Kitchen Manager works to create and maintain a positive atmosphere of cooperation, sense of excellence, spirit of glorifying God and fun in the Camp ALACCA Kitchen.

Expectations

- The Kitchen Manger will:
 - Maintain a current food handlers permit issued through the Idaho Health Department.
 - Design, create, write and post all menus used by the Camp ALACCA Kitchen.
 - Keep an accurate inventory of the Store Room, Walk-In Cooler and all Freezers.
 - Work with the Camp Director to purchase all food and supplies for the Kitchen.
 - Assign jobs to the volunteer Kitchen Staff for each event.
 - Assign one Senior Kitchen Staff to supervise the Dish the Pots and Pans Rooms.
 - Identify a Lead Senior Kitchen Staff to be in charge during any time the Kitchen Manager is not present in the Kitchen.
 - Cook the main dish.
 - Assign duties and supervise the volunteer Kitchen Staff to see that the meal is served on time, and in compliance with Health Department regulations.
 - Turn on the appropriate appliances (grills, stove, ovens, etc,) each morning.
 - Assign duties to ensure that all dishes are washed and the Kitchen is clean at the end of each meal and each day.
 - Ensure that Kitchen procedures for food safety and cleanliness are followed.
 - Ensure the Dining Hall is cleaned after each meal.
 - Ensure a daily devotion is held with all Kitchen Staff.

Important Things for the Kitchen Manager to Remember

- The volunteer Kitchen Staff will have varied skill levels. The Kitchen Manager's job is to assess those and make the best use of the skills and talents of the volunteer Kitchen Staff for each event.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ Senior Kitchen Staff Expectations of Senior Kitchen Staff

Role

- Work for the Kitchen Manager and with the rest of the volunteer Kitchen Staff to provide nutritious, tasty food, in a safe manner.
- Assist the Kitchen Manager and supervise Junior Kitchen Staff and/or Camp Aides upon direction from the Kitchen Manager.
- Work as part of the team that ensures the Camp ALACCA Kitchen meets or exceeds Idaho Health Department Standards.

Expectations

- The Senior Kitchen Staff will:
 - Be at least 18 years old.
 - Obtain, if at all possible, a Food Handlers Permit issued through the Idaho Health Department.
 - Be on time.
 - Read the menu each day, each meal, to know what will need to be prepared.
 - Cook the main dish, complete food prep, cook desserts, make salads, etc. upon direction of the Kitchen Manager.
 - Serve meals.
 - Make sure that sugar, flour, salt, pancake flour, powdered sugar and brown sugar containers are filled and ready for the next event.
 - Clean up their work area(s) after themselves.
 - Supervise and/or assist in the Dish and Pots and Pans Rooms, as needed.
 - Follow all Kitchen procedures for food safety and cleanliness.
 - Provide the Kitchen Manager, at the end of each day, a list of food items and kitchen supplies used that day and any items that need to be purchased.
 - Participate in a daily devotion held with all Kitchen Staff and be willing to lead the devotion at the request of the Kitchen Manager.

Important Things for the Senior Kitchen Staff to Remember

- The Kitchen Manager's job is to assess all volunteer Kitchen Staff's skills and talents and make the best use of the mix he has at his disposal. Please cheerfully complete whatever task to which you are assigned.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Junior Kitchen Staff** **Expectations of Junior Kitchen Staff**

Role

- Work as a part of the Camp ALACCA Kitchen Team under the direction of the Kitchen Manager and Senior Kitchen Staff to provide nutritious, tasty food, in a safe manner.
- Work as part of the team that ensures the Camp ALACCA Kitchen meets or exceeds Idaho Health Department Standards.
- Gain knowledge, skills and abilities useful here at Camp ALACCA and in possible future service to the Lord.

Expectations

- The Junior Kitchen Staff will:
 - Be at least 13 years old.
 - Cheerfully take direction from the Kitchen Manager and Senior Kitchen Staff.
 - Be on time.
 - Read the menu each day, each meal, to know what will need to be prepared.
 - Set up the tables with cups, napkins, jams, jellies, syrup, butter, etc.
 - Assist with food prep such as chopping vegetables, making salads, etc., as requested.
 - Assist in serving meals, as requested.
 - Clean up their work area(s) after themselves.
 - Clean all coffee pots.
 - Wash, dry and fold towels and aprons after each meal.
 - Sweep the kitchen, hallway & storeroom floors after each meal.
 - Put away clean pots and pans as they come out from the Pots and Pans Room.
 - Assist in the Dish Room, as needed.
 - Follow all Kitchen procedures for food safety and cleanliness.
 - Participate in a daily devotion held with all Kitchen Staff.

Important Things for the Junior Kitchen Staff to Remember

- The Kitchen Manager's job is to assess all volunteer Kitchen Staff's skills and talents and make the best use of the mix he has at his disposal. Please cheerfully complete whatever task to which you are assigned.
- No job is too small or menial when we work as to the Lord.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ Lifeguard Expectations of Lifeguards

Role

- Supervise swimming activities at the river to maintain a safe environment.
- Rescue and/or coordinate rescue efforts in the event a camper has difficulties in the water.
- Enforce all rules.

Expectations

- Maintain current water safety certification.
- Know the schedule and be at the river at the appointed times.
- Set up the swimming boundary prior to scheduled swimming times.
- Evaluate the swimming abilities of campers in the Junior A & B camps and issue the swimming level bracelets.
- Enforce all safety rules.

Important Things for Lifeguards to Remember

- Always have a whistle and throw bag in your possession when you are on duty.
- Maintain your own Spiritual Life.
- Obey the RULES - Be the example!

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Night Watchmen** **Expectations of Night Watchmen**

Role

- Maintain security on campgrounds during the night hours.
- Maintain order and appropriate conduct during the night hours.
- Assist Cabin Leaders and Interns, as needed, in dealing with campers during the night.

Expectations

- The Night Watchman must be at least 21 years old.
- Turn outside lights on before dark and off in the morning.
- Shut down, lock and turn off lights in all buildings after Lights Out!
- Regularly patrol the camp property, ensuring there are no dangerous situations, focusing on the cabin area.
- Deter anyone from leaving the cabins after Lights Out.
- Return anyone found outside after Lights Out to their cabin, wake the Cabin Leader and give a report of what you observed.
- Complete a nightly report log and leave it for the Director's review in the morning.
- If any emergency occurs or a situation warranting intervention, notify the Camp Director immediately.
- In the case of a medical emergency notify the Nurse and the Camp Director immediately.
- Provide break relief for Cabin Leaders during the day.

Important Things for Night Watchmen to Remember

- Night Watchmen will be provided and carry
 - Flashlight/s.
 - A two-way radio in good working order.
 - Keys to all the buildings.
- Patrol times will be determined by the ALACCA Camp Director for the individual camp(s).
- The Night Watchmen should be instructed in and familiarized with:
 - The responsibilities listed in this document.
 - How to identify an emergency and appropriate emergency procedures.
- You will not be expected at breakfast in the morning.
- Maintain your own Spiritual Life.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Nurse/EMT** **Expectations of Nurses/EMTs**

Role

- Nurses/EMTs are to be on call 24/7 for their assigned days at camp to assist with medications and to respond to medical/health emergencies.
- Keep the First Aid cabinet organized and report the need of supplies to the Camp Director.

Expectations

- Be available during registration to take medical information concerning the campers.
- Ensure appropriate documentation is provided and maintained regarding medications and medication administration.
- Properly store all medications.
- Treat all reported accidents or illness
- Dispense all medications.
- Keep clear, detailed records of all illnesses treated and emergencies.
- Work with the Camp Director to develop an action plan if a child needs to be transported to the emergency room.
- Track any supplies used on the inventory control sheet in the First Aid Supply Cabinet.

Important Things for Nurses/EMTs to Remember

- Maintain your own Spiritual Life.
- Participate in Chapel and meal time.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Photographer** **Expectations of Photographers**

Role

- Take photographs and/or video during all camp events.

Expectations

- Be early to camp to be able to capture photos of the check-in process.
- Be tasteful in the selection of photos taken during activities.
- Take at least one group photo of everyone at that camp or event.
- Take at least one group photo of the campers in each cabin, including the cabin name in the photo.
- Create CDs of the photos.
- Send the photos via the Internet to Costco.
- Pick-up or arrange pick-up from Costco of the developed photos prior to the last day of camp.
- Assist the Camp Manager to distribute the photos to the campers before their departure.

Important Things for Photographers to Remember

- Pictures need to portray a variety of images including exciting, fun filled times as well as Chapel and worship times, both indoor and outdoor.
- Remember - these photos may be seen on our website.
- Photos are to be taken only of children who are fully clothed.
- Take no close up photos of children in swim suits.
- Pictures of swimming activities should be from a distance.

VOLUNTEER POSITION DESCRIPTIONS & EXPECTATIONS

■ **Cleaning Crew** **Expectations of Cleaning Crew**

Role

- The cleaning crew provides assistance in cleaning and maintenance prior to and after camp events.

Expectations

- Arrive on the scheduled day and time.
- Follow all specific instructions for cleaning and maintenance tasks.
- Cleaning assignments will vary but may include cleaning:
 - Cabins
 - Camp Lodge
 - Walkways
 - Dining Hall
 - Chapels
 - Camp Store/Library
 - Rec Room
 - Outdoor Bathrooms
- Other assignments may include:
 - Grounds maintenance
 - Gym and Playing Field cleaning and upkeep.
 - Building maintenance

Important Things for Members of the Cleaning Crew to Remember

- No job is too small or menial when working for God.
- Clear instructions will be given for each cleaning task.
- If you work long enough and do a great job, there may be food involved 😊

SAFETY

■ AROUND THE CAMP

- Use common sense at all times. Common sense safety will eliminate most every safety concern. For example, don't allow campers to run through thick brush areas or junk piles. Don't allow jumping out of trees. Don't allow campers to shoot arrows at a cabin. Watch for campers throwing balls or playing games in an unsafe or crowded area, and send them to the game-field. Don't allow campers to run around in bare feet. etc., etc.
- Shoes are to be worn for all games or outdoor activities. Flip Flops may be worn only when conditions allow (such as going to the Chapel, shower, etc.). Bare feet are not allowed except in obvious places such as the shower and when swimming.
- Always be alert and don't be afraid to be the one to say something. You are to be the leader. Don't stand by while an obvious potentially dangerous situation is taking place. Don't ignore it because you don't want to be the one to spoil the fun.
- Take special care to watch for something which could lead to an injury, and/or people who may be pushing themselves into a dangerous situation. For example, if all the 200 pound Seniors are yelling, "dog pile," and running towards the 90 pound Freshman, stop them!
- Anytime dangerous equipment such as a bow and arrow is being used, a leader must be present.
- Know where your campers are and what they are doing at all times! When possible, be there with them, particularly with younger campers.
- PLEASE CONFISCATE AND REPORT ANY DISCOVERY OF WEAPONS TO THE CAMP DIRECTOR IMMEDIATELY.

■ AT THE RIVER

- Be alert and know how to get the lifeguard's attention in a split second. Help be the lifeguard's eyes.
- Respect the leadership of the lifeguard!
- Again, use common sense.
- Again, stop potentially dangerous situations. For example, don't allow campers to throw rocks. Or, don't allow the kid who is just learning how to swim to be drug out to the deep end by his so-called friends.
- In the rafts, **everyone** must be wearing a properly fastened life jacket **at all times**. No exceptions!
- In the rafts everyone must be wearing secure shoes.
- Help keep everyone within the proper boundaries.

SAFETY

■ **SAFETY GUIDELINES FOR ACTIVITIES**

ARCHERY

- All ALACCA Archery Instructors are required to be at least 21 years of age, and have successfully completed Hunter's Safety training or an equivalent program.
- Capable knowledge of equipment is expected, and a high standard of safety is demanded.
- Techniques and principles learned in Hunter's Safety are expected to be followed.
- Before each and every class the Instructor should arrive ahead of the students and do a safety check of equipment and the shooting range. If an item of equipment proves to be unsafe, remove that item from use until it can be repaired or replaced.
- Before each and every class the students need to be given and reminded of basic safety guidelines.
- Classes will must be run in an organized manner following a set pattern to support learning and safety habits.
- Weapons may not be fired in any direction other than the designated shooting range.
- The Instructor always needs to remain on alert and be prepared to call a Cease Fire and have the weapons laid down at any moment. Anytime something unusual happens or a potential dangerous situation is approaching, call an immediate Cease Fire. Always ere on the side of safety!!!
- The Instructor needs to be capable of observing his or her entire range at all times and be ever on the alert for any potential dangers.
- Between classes, weapons need to be returned to their assigned safe storage areas and properly locked up to avoid unwanted handling or using of the weapons.
- No one besides the designated Class Instructor should have a key to the weapons other than the Camp Director.
- Weapons may not be used at any other time or place other than those designated and never without the leadership of the designated Instructor.

RAFTING

- All ALACCA Rafting guides are to be at least 21 years of age and have successfully completed training under the ALACCA Camp Director. Guides will be expected to follow the safety regulations and methods they were taught.
- Capable knowledge of equipment and operation is expected and a high level of safety is demanded.
- Review safety and previously covered principles at the start of each class every day.
- Guides need to always be aware of the ability of each student in the class. Do not lead the class beyond the ability of the weakest student. Either wait for the improvement of the weaker student/s before proceeding, or in some situations it may be necessary for the weaker student/s to sit out and watch from shore.

SAFETY

■ SAFETY GUIDELINES FOR ACTIVITIES

RAFTING

- Guides need to be aware of and understand the impact of weather and water conditions. If an unsafe weather or water condition exists, do not enter the water. High winds and waves, lightning, other boats or objects in the water are all examples of unsafe water conditions.
- At ALACCA we are committed to teaching campers how to properly handle rafts. Please don't allow dragging of rafts for any reason.
- Anyone entering an ALACCA raft **must** have a properly fastened life jacket on at all times! Properly fastened includes a proper fit, adjustment and tightness. A life jacket which is too large or small for the person, or is not tightly fastened (Guides should be able to grasp the bottom of the life jacket and pull in an upwards motion without revealing any slack in the jacket, or having the jacket come up and choke or cover the face of the one wearing it), will not provide proper protection in an emergency situation.
- Guides are responsible to check each and every life jacket before the campers enter the rafts. These checks need to be performed again anytime a life jacket has been removed, adjusted or a person has fallen in the water.
- Regular safety checks of equipment should be performed by the Guide on a daily basis. If an item of equipment proves to be unsafe report it to the Camp Director and remove that item from use until it can be repaired or replaced.
- In the case that the guide needs to help someone back into a raft while in the water, use extreme caution in touching the person. Do not touch them in any way which may be interpreted as inappropriate. When possible, use a fist or shoulder to touch them, not an open hand. Do not touch them anywhere near private body parts. Techniques will be taught.
- Rafting will be done in a group situation. Do not allow a raft to leave the group and head off on their own. Keep all rafts within a reasonable distance of each other (about 100 yards or less) to allow quick arrival of others in the case of an emergency situation.
- Rafting is not allowed except at the designated times and places.

MEDICATIONS AND HEALTH SAFEGUARDS

■ Medications

- Any and all forms of medication, prescription or “over the counter”, must be turned in to the Camp Nurse at check-in, even simple aspirin or pain killers.
- If you have a camper in your group who has a regular medication, please help us see that the camper reports to the nurse to take it at the specified times.
- ONLY THE NURSE is authorized to over see medication administration regardless if it is prescription or “over the counter” medication.

■ Health Safeguards

- In case of accident, get help – do not move the victim.
- Report accidents to the nurse right away.
- Be aware of any special medical situations your campers may have. This will help us identify these in case of an emergency.
- Report all cuts and scrapes, as well as all puncture wounds, no matter how small to the nurse.
- Report to the nurse at the first signs of a cold or sore throat.
- Report any apparent flu or other illness right away so we can limit the spread.
- Be vigilant about the use of sunscreen.
- Remind campers to wash their hands frequently.
- Watch for ways to prevent accidents.
- Keep the campers hydrated; encourage them to drink plenty of water.

CAMP DETAILS FOR VOLUNTEERS

■ Times to Remember

- Volunteer staff are to arrive at camp by 1:00 on the first day of camp.
- Kitchen Staff are to arrive at camp by 12:00 on the first day of camp.

■ Guidelines for Cabin Devotions

There are three different types of devotions

- Private Devotions -- you alone with the Lord.
- Cabin Devotions -- you and your campers sharing from the Word together.
- Sharing times with one of your campers -- these times may occur at any moment. They may be your most opportune times to lead one to Christ.

Here are some important keys to making devotion times more effective

- Your own devotional and spiritual life
 - Your love for the Lord must be apparent.
 - Your love for the Word must be sincere.
 - Your own personal prayer time must be an integral part of your day.
- Your attitude
 - Expect great things from God.
 - Show genuine love for all in the group.
 - Enjoy your devotional experience with the campers.
- Your preparation
 - Choose some themes for each devotional time. (We may help you in that if you need it. We prefer that it be of your own making to meet their personal needs.)
 - Study the passages in Scripture which best relate to those themes.
 - Memorize some key verses about those themes.
 - Have it well planned as to how you are going to introduce prayer and Bible reading, and apply the truths to their lives.
 - Pay close attention to the messages of the day. Be ready to reinforce them.
- Your presentation
 - Try to speak on the campers' language level.
 - Sense the needs of the group and try to meet them.
 - Direct their thinking, but don't dominate it in Bible study and prayer.
 - Make it short, simple, and scriptural.
- Believe that God will use you when you teach His Word

CAMP DETAILS FOR VOLUNTEERS

■ Modesty & Purity

Modesty

Does God care what we wear? YES!!!

These are the ten reasons we have a modest dress standard here at Camp ALACCA:

1. To please the Lord Jesus Christ and honor Him above all.
2. To submit to the Biblical principle of modesty.
3. To submit to the Biblical principle of appropriateness and to identify with godliness.
4. To promote an environment of purity and spiritual growth.
5. To honor the convictions of ALACCA Bible Conference, the ALACCA Bible Conference Board and the Camp Director.
6. To give an account to the Lord with joy.
7. To promote a spirit of maturity.
8. To exemplify a distinct lifestyle not conformed to the world.
9. To protect the thoughts and innocence of young men and young ladies.
10. To be a clear witness of the Gospel.

ALACCA DRESS CODE

ALACCA is God's camp and therefore we need to honor God in all we do, including how we dress. Please pack clothing that is modest in style, length and texture. All clothing & swimming attire must be modest **by our judgment**. If we judge something as immodest, you will be asked to change or wear additional covering. Logos or phrases need to be honoring to God. No short shorts, two-piece bathing suits, halter tops, mid-rift shirts, skin tight clothes or strapless dresses.

A good guideline is to **dress attractively but not to attract**.

*Credit for this information goes to Cary Schmidt of West Coast Baptist College. See Appendix for the full article.

Purity

God calls us to purity. We know that being human we will always have some struggles with our flesh so Camp ALACCA has the following guidelines to help us honor God with our hearts, minds and bodies.

- "Hands Off" – At no time should there be touching between campers of the opposite sex. This includes, but is not limited to, holding hands, hugging, sitting on another person's lap, kissing, etc.
- Swimming times will be scheduled by cabins. Girls and Guys will not swim together.
- At no time should you or any camper be alone with a member of the opposite sex, unless they are related to you.

CAMP DETAILS FOR VOLUNTEERS

■ Activities

Why do we have activities and teach new skills?

- FUN, FUN, FUN! We do want our campers to have fun. We believe that if campers are having fun, enjoying good food, and getting a good nights rest, they will be much more open and responsive to what the Lord is doing in their life while at camp.
- We want our campers to safely learn some skills in a positive Christian environment, where Christ is honored and positive Christian encouragement and instruction is given.
- Activities and classes teach campers respect for others and for equipment, responsibility, safety and proper handling of fun but potentially dangerous forms of entertainment or sport.
- The respect, responsibility, and character developed in a structured activities/skill building environment will carry over to other aspects of life as well.
- These qualities help us move towards our goal of developing our camper's Christian character.
- Activities and skills classes add another aspect to camp which draws people here. We want to draw campers here so God can use this time to do His work in their life.

What are we asking from our activity leaders?

- Have a short prayer, including a Bible verse, at the start of each activity period.
- You do not need to be an expert in every situation! Basic knowledge of safety and instruction are all that is needed. We are not looking for perfection or expertise.
- You do need to be very safety conscious! Above all else, safety should be your number one priority. Develop and implement a plan for safety in the first minutes of your first session and see that they are followed from then on. Review at the start of each session every day. Don't allow any bending of the rules, and be very firm when safety rules are broken. If someone breaks a rule, they sit out!
- Take advantage of this opportunity to develop Christian character in the campers.
- Be watching for opportunities to share Christ with any camper who may not know the Lord.
- Teach the basics and then have some competition! This is all we are asking.
- Make it fun! Don't make the competition so intense that the kids are not having fun. You must lead in this direction. Positive Christ-like encouragement and instruction should always be the norm.
- Don't single campers out or criticize them if they are not as good as others. Be patient and understanding and model Christian love.
- Make teaching and learning a priority over competition. Don't be afraid to stop the competition and take some special time with one camper
- Maintain control at all times! You are the leader. Don't let the campers control the flow of your class. Be the leader in all of the above aspects we have just listed.

CAMP DETAILS FOR VOLUNTEERS

■ Activities

At The River

- Swimming is only allowed at the designated time and place and only when the lifeguard is present.
- Cabin Leaders must be present at the river when their campers are swimming.
- Swimming suits must be modest. Guys, no Speedos. Girls, no bikinis. If there is a question as to the decency of a swim suit, you will be required to wear additional clothing.
- In the rafts, everyone must be wearing a properly fastened life jacket. No exceptions!
- There must be a leader present in every raft.
- Stay within the swimming boundaries.
- Respect the leadership of the lifeguard. The lifeguard has all authority at the river.
- No throwing of rocks, sticks, or other objects.

Basketball, Volleyball, Soccer & Other Sporting Activities

- These activities need to be organized and supervised by appropriate knowledgeable ALACCA Volunteers.
- A capable understanding of the sport being taught or lead is expected, and a high standard of safety is demanded.
- Basic sports safety rules and regulations must be followed.
- Good sportsmanship needs to be encouraged, and fouling, fighting, swearing, etc. is not allowed. Behavior should be expected to reflect that of a Christ-like attitude.
- At ALACCA, we are more concerned with promoting a fun and encouraging atmosphere than we are a competitive atmosphere. The goal is for the kids to have fun, learn and be challenged in their walk with God. Focus on encouraging students, not degrading them! Leaders should expect this kind of attitude from the other students in the class, and model it themselves.
- Volunteer Staff need to be on the alert and safety conscience at all times. Follow basic safety practices such as not pairing smaller kids up against larger ones, don't allow rough play, limit physical contact, etc. Safety is priority one!

CAMP DETAILS FOR VOLUNTEERS

■ Kitchen Procedures

Remember that this is the Lord's Kitchen so treat it as such. Respect both the Kitchen and Dining Hall as well as those you work with and those who come here as campers. The Lord has given us the opportunity and means to carry both His words and His works through food and service. We are providing nourishment not only to the body but to the soul.

General Kitchen Rules

- Only assigned Kitchen Staff are to be in the Kitchen. Do not allow anyone else in.
- Respect the equipment: keep cleanliness and safety as your first priorities.
- Do Not purchase supplies/food for the Kitchen unless requested to do so by the Kitchen Manager or Camp Director.
- Read ALL the signs in the Kitchen and follow the directions found on them.
- Have FUN!
- **Don't be afraid to ask questions!**
- Everyone cleans up their own messes as they go and helps clean the kitchen for the next meal, next day, or next event.
- **Do Not dry any dishes with a towel.**

Dress & Hygiene

- Aprons are to be worn at all times.
- Girls must have their hair tied back at all times.
- Guys must wear a hat or bandanna while working in the Kitchen.
- Closed toe shoes, not sandals, must be worn in the Kitchen.
- Shower and wear clean clothes each day.
- Wash your hands!
 - 20 seconds with soap; 20 seconds with rinsing water; dry with paper towels.
 - Before you start to work.
 - After any absence from your work station.
 - After eating or drinking.
 - After using the restroom.
 - After bussing tables or doing side work.
 - After any housekeeping chores.
 - In the dish room after working with dirty dishes, **before** handling clean dishes
 - Anytime you feel it is needed.

CAMP DETAILS FOR VOLUNTEERS

■ Kitchen Procedures

Dress & Hygiene

- No bare hand contact – gloves, utensils or deli paper must be used when handling:
 - Moist ready-to-eat foods which are in a form that are edible without washing, cooking or additional preparation, examples include: sandwiches, salads, cut fruits, cold serving meats, etc.
- No eating or drinking in the Kitchen except at the staff table.

Misc. Food Prep/Serving Information

- Kool-ade is made the night before it is used and stored in the cooler. Each 5 gallon container will serve about 50 people
- Water jugs for the dining tables are filled and stored in the cooler.
- Pay attention to the menu as salad dressings must be made prior to serving salads.
- At the end of each meal partial milk jugs are combined with those of the same dates and stored in the cooler.
- When making pancakes or French toast, Kitchen Staff are to turn on grills first thing in the morning to a setting of medium and put syrup pitchers in warm water.
- If you are serving, it is your responsibility to see that your pan gets emptied, rinsed and placed in the Pots and Pans room to be washed as soon as seconds have been served.
 - Rinse them in the food prep sink with the disposal, getting as much food off as possible.
- Clean knives immediately after use and put away.

Cleaning Activities

- **Various cleaning activities** are performed at each meal as follows:
 - Food prep surfaces need to be cleaned as each meal is prepared and served.
 - Prepare a white pail filled half-way with cool water and 1 tablespoon of bleach.
 - Keep cleaning rags in the bleach water at all times when not being used.
 - Dining Hall tables will be washed and sanitized.
 - Prepare two white pails filled with hot soapy water.
 - Prepare spray bottles of sanitizing fluid to be used after the tables are washed.
 - Wash and refill syrup containers after each use.
- **Initial Clean-up** is performed at the end of each working day and will be performed by all members of the Kitchen Staff, with the assistance of the Camp Aides, as follows:
 - Sweep the Kitchen floor.
 - Scrub the counter by the Pots and Pans room.

CAMP DETAILS FOR VOLUNTEERS

■ Kitchen Procedures

Cleaning Activities

- **Initial Clean-up** (cont.)
 - Clean all the coffee pots that were used.
 - Clean machines, mixers, microwaves, ovens, stoves, sugar and flour containers, and the tops of chest freezers.
 - Empty all trash cans and replace with clean liners.
 - All towels and aprons are to be washed, dried, folded and put away.
 - All dishes, utensils, cups and pots and pans need to be washed and put away.
 - Dining Hall swept and mopped.


- **Major Clean-up** is performed at the end of each camp/event and will be performed by all the members of the Kitchen Staff, with the assistance of the Camp Aides as follows:
 - Scrub and oil the large wooden table.
 - Mop the floor in the cooler.
 - Wash the shelves in the cooler, using bleach water and cleanser to remove the dark marks.
 - Mop the kitchen floor.

CAMP DETAILS FOR VOLUNTEERS

■ **Visitor Policy**

- Visitors are required to check-in at the office or dining hall, obtain a visitor name tag, and clarify their visit with the appropriate ALACCA staff.
- Visitors need to wear their visitor name tag at all times so that ALACCA staff and campers can identify them and understand their presence.
- If any ALACCA staff see someone wandering around camp without a visitor name tag, they should immediately escort the the person to the office or dining hall to check-in.
- Visitors are to check out through the office and return their visitor name tag before leaving.
- While on ALACCA property, visitors are expected to abide by any and all ALACCA rules, guidelines and policies.
- If a problem with a visitor arises, ALACCA staff should find the Camp Director to intervene.

GENERAL CAMP GUIDELINES

- x Your Cabin Leader has authority over you while you are here. You are responsible to respect their leadership, listen to and obey them, and let them know where you will be and what you will be doing at all times.
- x Know the schedule and follow it. Listen for the bell and come promptly; be where you are supposed to be, and be there on time.
- x The Camp Director has exclusive control of the bell. Campers are not to ring or handle the bell unless asked to by the Director.
- x Comply with the "Hands Off" policy.
- x Campers are allowed in their own cabin only. No boys in the girls' cabins area or vice versa.
- x All campers must be in bed, be quiet, and stay in their cabin after Lights Out.
- x No pranks or practical jokes.
- x All campers must stay within the designated camp boundaries unless with the group on an ALACCA activity.
- x Secure Shoes are to be worn for all activities and games. 

- x ALACCA is God's camp and therefore we need to honor God in all we do, including how we dress. Please pack clothing that is modest in style, length and texture. Clothing must be modest by **our judgment**. If we judge something as immodest, you will be asked to change or wear additional clothing. Logos or phrases need to be honoring to God. No short shorts, two-piece bathing suits, halter tops, mid-rift shirts, skin tight clothes or strapless dresses.
- x No cell phones, portable music or video devices, MP3's, I-Pods, DVD players, CD's; no portable electronic games or entertainment devices of any kind. Any items of this nature will be confiscated and returned to you at the end of camp.
- x No alcohol, tobacco, illegal drugs, firearms or weapons.
- x All forms of medication, prescription or not, must be turned in to the Camp Nurse.
- x Use of the telephone is at the discretion of the Camp Director.
- x This is God's camp; treat all the buildings, the grounds, the recreation equipment, etc. with care and respect. (Don't jump on the ping-pong tables ☺)
- x Please return camp "stuff" (balls, board games, ping-pong paddles, etc.) to its proper place after using it.
- x Please help us keep God's camp clean: the cabins, meeting rooms and the grounds. If you see some garbage on the ground, pick it up and throw it away. Gum belongs in your mouth or in the trash.

APPENDIX

Does God Care What We Wear?

Why Have a Student Ministry Dress Standard?

A three part article from the Baptist Voice, a publication by Lancaster Baptist Church, written by Cary Schmidt.

As a youth pastor I am often asked about dress standards—from teens, from parents, and from other youth leaders. Do we have a dress standard? What is it? How do we enforce it? Why do we have one? What about visitors? The questions and the reasonings sometimes seem endless, and can actually be seriously distracting from the central point of student ministry. To get straight to the point, this is a real issue in youth ministry in the twenty-first century and many are looking for balanced biblical answers.

As culture continually slips into sloppier and sleazier, many churches and families have all but given up this battle. Many are opting for the “well, God loves us no matter how we dress” approach to Christianity. And of course He does! No one argues that point. But God loves me regardless of how I *live* too! That’s just not a valid argument when considering “what to wear.” God’s love or acceptance isn’t the issue—pleasing Him and representing Him well are the issues.

In the next couple of articles I would like to explore the subject of dress from a student ministry perspective. If you are a parent, these articles will encourage you to consider biblical principles for your children and your own home. If you are a youth leader or pastor, this article will challenge you to reasonably define and compassionately lead your group environment to be honoring to the Lord. Either way, I hope we all decide to “raise the bar” for some very good, biblical reasons. I believe the Bible is very clear—YES—God does care what we wear.

In Matthew 11:7–9 Jesus is speaking about John the Baptist. And while the central context of this passage is not about clothing, He draws a clear distinction between what a godly man wears and what would be worn in a pagan environment. (The term *soft clothing* in this passage refers to common homosexual practices of the day.) The Bible draws the same conclusion in Proverbs 7:10 where it says, “...the attire of an harlot.” Point being—different types of people dress differently and clothing certainly identifies us with a lifestyle. To put one point of these verses in plain English: godly men don’t dress the same as effeminate men, and godly ladies don’t dress like harlots.

Would you consider with me your dress choices? Would you consider what you allow your teenager to wear in a variety of contexts, and would you let those decisions be subject to God’s will? If so, then I pray that these following considerations will challenge your thinking and provoke serious consideration of this matter. I recently gave our students and parents ten reasons why we have a student ministry dress standard, and why I have a dress standard for my family. Let me share three of them with you now and the rest over the next couple of articles.

1. To please the Lord Jesus Christ and honor Him above all. So many of our dress decisions are purely based on pleasing self and pleasing others. When you wake up and get dressed, for whom are you dressing? First Corinthians 10:31 teaches, “Whether therefore ye eat, or drink, or whatsoever ye do, do all to the glory of God.”

2. To submit to the biblical principle of modesty. This is more of an issue with ladies because men are “sight oriented.” If you have a home with only girls, you may not really get this! What some ladies or moms think is “cute” is very often provocative. Dad must be the authority in this area and moms should work to educate themselves on what their daughters “look like” through the eyes of young men. First Timothy 2:9 teaches, “In like manner also, that women adorn themselves in modest apparel...”

3. To submit to the biblical principle of appropriateness and to identify with godliness. Philippians 4:5 teaches, “Let your moderation be known unto all men. The Lord is at hand.” The definition of *moderation is appropriateness*. While young men might not have to struggle so much with modesty, they certainly should be taught what is appropriate dress for various environments.

It seems our young people are being taught that wearing their “ball-game” clothing to church is appropriate. It simply isn’t. When it comes to dress, we should have a higher respect for spiritual environments than we do for mowing the lawn. It’s the same reason we dress better for weddings and funerals—because we respect the people and the environment involved. Why should the Lord get *less* respect than the *dead*?

We’ve just barely scratched the surface of this topic. I pray that you will take these first three points and teach them to your teenagers, your children, or your youth group. Teens want to know “why.” They won’t always understand all of our rules, but this is one area where they are more than capable of connecting the dots—if we present them reasonably and biblically. Everybody knows that dress matters. It’s really just a matter of submitting our selfish wills to God and living to please Him first. Thanks for reading. We will continue the discussion in the next article!

Why Have a Student Ministry Dress Standard

In our last issue we began briefly considering the question, “Does God care what we wear?” So many of you responded positively to this series of articles and I appreciate your feedback! In a day when sloppier and sleazier is finding its way into the church and the Christian home, may we reconsider clear biblical principles and transfer them to our children. God gives us many good reasons to carefully choose our dress and to set guidelines for how we “appear.” The first three reasons were as follows:

1. To please the Lord Jesus Christ and honor Him above all. 2. To submit to the biblical principle of modesty. 3. To submit to the biblical principle of appropriateness and identify with godliness. Our last article provided verses and explanations, so if you missed it, feel free to send me an email and I will forward it to you. Let’s consider the next three reasons why we should hold a high standard for our dress choices both at church and in our family.

4. To promote an environment of purity and spiritual growth. Sadly, teens today are more sexually educated, sexually active, and sexually tempted than they have EVER been in American history! In our homes and church environments we should be committed to maintaining a pure and godly atmosphere—and that means dress should be modest and appropriate. The way we dress absolutely contributes to the environment of a group or family setting, and these environments should be godly and Christ-honoring.

Additionally, teens often draw much of their identity from their clothing! They are highly self-conscious and image conscious. Read this statement carefully: A group dynamic where every individual is consumed with social status and fashion trends doesn’t lend itself to individual spiritual growth! They must get over themselves before they will grow spiritually.

Every time our youth group meets, we are pursuing spiritual transformation! This is not a light thing. It is a very serious matter. And our dress should contribute to the process, not detract from it. Romans 13:14, “But put ye on the Lord Jesus Christ, and make not provision for the flesh, to fulfil the lusts thereof.” Romans 14:19, “Let us therefore follow after the things which make for peace, and things wherewith one may edify another.”

Think of this “environment” principle this way: What if your child needed open heart surgery and the

surgeon showed up for surgery wearing flip flops, cut-off shorts, a tank top, a ball cap, sunglasses, and smelling like sunscreen? You would deem him inappropriate and unfit for surgery!

When my daughter was born she was eight weeks early, and for two weeks she had to be kept in the NICU ward of the hospital. Strangely, every time I wanted to hold her or see her, I had to scrub my hands and arms and cover myself in the most odd-looking blue outfit you have ever seen. Why? Because the NICU is about a delicate health environment where little lives are at stake. The value of those lives places a premium on the cleanliness of the environment.

So, how valuable are the young hearts we are raising up in today's godless culture? How safe and pure is the environment you create for young people? Is your church or youth group a place where spiritual growth is highly valued? Or is it a place where sensuality reigns in the name of "grace." I know that's strong, but I fear that we have devalued our spiritual environments to the point where, though kids might be having fun—dressing and dancing and playing—we have killed the chance for real life transformation. The environment matters, and kids don't need us to juvenilize God and His truth! They need us to call them to higher ground and to a biblical lifestyle that rises above the dictates of culture.

5. To honor the convictions of our pastor. What could possibly be wrong with simply preferring another person—especially one in spiritual authority? The Bible is clear on this principle in two ways. First, we are commanded to honor those who have the rule over us. Hebrews 13:17, "Obey them that have the rule over you, and submit yourselves: for they watch for your souls..." Second, we are commanded to prefer one another! Romans 12:10, "Be kindly affectioned one to another with brotherly love; in honour preferring one another."

For young people, the question of dress is as simple as, "What do my authorities want me to wear?" The attitude that says, "I'll wear what I want no matter what anybody says" is not only rebellious, it is just purely selfish and childish. Any two year old can display that on cue! If I know an authority figure prefers that I dress a certain way, I'm right to honor and to prefer my authority just to show love and respect.

Question: Why will we do this for employers, restaurants, golf courses, and bowling alleys (Yes... I'll explain that one later), but we won't do it for the Lord or for environments that represent Him? When I was sixteen working at McDonald's, they made me wear a blue hat! I didn't like it. I didn't want to wear it. I thought it was stupid. But I wore it—and with a good attitude. Why? Because they paid me.

6. To give an account to the Lord with joy. This one is really big for me—both as a parent and as a youth pastor. We really do have to stand before God to answer for the environment we allow! We will answer to God for what we allow and for what we teach. May God give us the courage to make our dress choices not by the movement of culture, but by the principle of accountability to God. Second Corinthians 5:10, "For we must all appear before the judgment seat of Christ; that every one may receive the things done in his body, according to that he hath done, whether it be good or bad."

So there you have it—three more reasons why we can conclude that God really does care about what we wear. We've covered six so far and we have four more to go! You really don't want to miss the next article if only for the fact that you must hear about a recent bowling alley experience that I had with my family. Can't wait to share it. Until then—give God His way and dress for the glory of His name not your own!

Why Have a Student Ministry Dress Standard

In our last two articles we began considering the question, "Does God care what we wear?" Again, so many responded positively to these articles! In a day when sloppier and sleazier is finding its way into

the church and the Christian home, may we reconsider clear biblical principles and transfer them to our children. God gives us many good reasons to carefully choose our dress and to set guidelines for how we “appear.” The first six reasons were as follows:

1. To please the Lord Jesus Christ and honor Him above all. 2. To submit to the biblical principle of modesty. 3. To submit to the biblical principle of appropriateness and identify with godliness. 4. To promote an environment of purity and spiritual growth. 5. To honor the convictions of spiritual authorities. 6. To give account to the Lord with joy. Let’s consider four final principles to choosing “what we wear” and why to have a student ministry dress standard.

7. To promote a spirit of maturity. Maturity isn’t an age, it is the acceptance of responsibility. The young people we influence are quickly becoming adults, and no responsible adult gets to dress the way they want all the time! We accept given boundaries in a multitude of environments—because we take responsibility seriously.

When we let kids wear whatever they want, we are teaching them to be self-centered—to believe that the world revolves around them. The sooner I can get our teens over their fashion-conscious insecurities, the more mature and responsible they will become. First Corinthians 13:11, “*When I was a child, I spake as a child, I understood as a child, I thought as a child: but when I became a man, I put away childish things.*”

It is possible to help this generation of young people understand what it means to be mature examples. In fact, this is what God commands in 1 Timothy 4:12, “*Let no man despise thy youth; but be thou an example of the believers, in word, in conversation, in charity, in spirit, in faith, in purity.*”

8. To exemplify a distinct lifestyle not conformed to the world. Simply put, the attitude that says, “I can wear what I want when I want and nobody can tell me different” is not a spiritual life—it’s a carnal life. This is a life *conformed*, not *transformed*. Ephesians 5:8, “*For ye were sometimes darkness, but now are ye light in the Lord: walk as children of light.*” Romans 12:2, “*And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.*”

I still believe that God intend for us to walk “out of step” with the world. This simply isn’t the case for modern Christendom. Most Christians are trying to blend in as best as they can with the world’s styles. Why do we care what the world thinks more than what the Lord desires? God instructs us in Galatians that, even as we are *in Christ*, we are also to *put on Christ*. Most Christians are more than happy to be *in Christ*, but far fewer really desire to *put on Christ*.

9. To protect the thoughts and innocence of young men and young ladies. No parent would want young men lusting after your daughter. No parent would want a son tempted at a youth function. Unfortunately, our sons will most likely see more inappropriate clothing by *accident* during their teens years than their grandfathers could have *looked for* in a lifetime.

For this reason, I contend that a church youth group should be a “spiritually-safe” environment for young people. When we teach *modesty* to young women, we are teaching them to value themselves as God does and to save themselves for marriage. And we are protecting the hearts and minds of young men—teaching them to guard their thoughts. When we teach *appropriateness* to young men, we are teaching them responsibility and respect toward the Lord and others.

Second Timothy 2:22, “*Flee also youthful lusts: but follow righteousness, faith, charity, peace, with them that call on the Lord out of a pure heart.*” Proverbs 4:23, “*Keep thy heart with all diligence; for out of it are the issues of life.*”

10. To be a clear witness of the Gospel. You would have to take several dozen teenagers to public places on a regular basis to understand this one. When our teenagers pile out of a church bus in a McDonalds parking lot, or stand in line together at a theme park—they are noticed. And when they are dressed sharp—they flat out SHINE!

Not long ago, we had a group of one-hundred senior-highers at an In-N-Out Burger (a Southern California favorite). As our group spent forty-five minutes enjoying food and fellowship, they were dressed sharp, they acted respectfully, and they were kind to others in the restaurant. (For instance, our teens allow other people to take the front of the line whenever our entire group is in line at a restaurant.) Toward the end of our visit, two adults approached me and asked where these “wonderful students” were from. I happily said, “Lancaster Baptist Church”—to which they replied, “Well, this sure gives us hope for the next generation! What a great group of young people!”

I was so thankful for the testimony that the Lord allowed us to have at that moment. Sadly, I’ve seen some youth groups that were in no way different from any other group of teens in secular America. Why can’t we remember that man always looks on the outward appearance—1 Samuel 16:7? Jesus taught us in Matthew 5:16, “*Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven.*”

So there you have them—ten principles to validate that God does care what we wear. I pray you will consider them and teach them. Teens want to know “why.” They won’t always understand all of our rules, but this is one area where they are more than capable of connecting the dots—if we present them reasonably and biblically. Everybody knows that dress matters. It’s really just a matter of submitting our selfish wills to God and living to please Him first.

These same principles would apply to hairstyles, make-up, manners and other areas of outward conduct as well. Perhaps as you read these principles you thought, “Well, that’s just not ME. I have to be ME.” May I gently encourage you to give up that self-centered thought process. I figured out a long time ago that “being myself” was a losing proposition—and a very limiting one. The winning life is really about surrendering your identity fully to Jesus Christ.

Just trust the Lord and His Word. If you are a spiritual leader, lead your group in the right direction. Give clear biblical direction and unashamedly lead the way. If you’re a teenager—value yourself, your testimony, and your future enough to dress for God’s glory. Set aside your own preferences or self-centered thinking. Decide to dress in a way that absolutely pleases the Lord and shows respect for Him in every environment.

As I close, I would like to contextualize everything I’ve stated earlier with this final thought. Encouraging Christians to dress to honor the Lord is not about legalism or arrogance. We (as a youth group) are not “Gestapo” about this. We don’t look down on someone who doesn’t dress perfectly to our standard. We are compassionate towards them. Every week, we welcome *hundreds* of teens to our church that don’t dress the way we wish they would. Yet we still love them, teach them, and minister to them.

We just don’t buy into the argument that successful youth ministry requires rock music, grunge dress, and freakishly immature youth pastors. In fact, the youth groups that I see with that philosophy are failing miserably at life change. Judging by the product—NO THANKS!

As you raise the bar in the area, please do so with tenderness and compassion. Teach the truth with love and patience. Teach your teens that decent dress doesn’t *produce* a right heart—it should *reflect* one! Christ-honoring dress should be the *product* of a *pure heart*, not the white-washed exterior of a *proud*

one.

Finally, I haven't tried to define your standard. That's up to you, the Lord, and His Word. It's up to your authorities. If your standard isn't mine, I'm not accountable for that. My standard doesn't define spirituality, it merely defines what God has put on my heart for the environments and people that I lead and influence. You must define your standard by God's leading, and be prepared to answer to Him for it. One final story and we're done.

Not long ago I was with my family strolling through an open shopping area when we happened upon a new bowling alley that served lunch to your lane. We needed lunch and bowling sounded fun, so a few moments later, we were bowling, eating, and making some great memories. It wasn't until we were leaving that I noticed a large sign at the entrance explaining the dress code. I read this sign in disbelief.

The rules were as follows: No sweatshirts or sports jerseys, no jogging pants or jumpsuits, no MC colors, no hats or headgear, no baggy clothing, all clothing must be neat and clean, no long shorts, no boots, no long or baggy T-shirts, no sleeveless shirts, and no solid color T-shirts. Wow! All that just for *bowling!*

In closing, think about that bowling alley. Somebody there really respects that environment. When it comes to dress—do you care as much about honoring the Lord as they do about bowling?

*For though I be free from all men,
yet have I made myself servant unto all,
that I might gain the more.
1 Corinthians 9:19*

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